



Australian Government
**Australian Building and
Construction Commission**



Performance of the functions and the
exercise of powers of the Australian
Building and Construction Commissioner

QUARTERLY REPORT

Fourth quarter of 2018 – 19
Operations from 1 April – 30 June inclusive

Q4

2018–19

COMMENTS AND ENQUIRIES

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Letter of transmittal



Australian Government
**Australian Building and
Construction Commission**



15 August 2019

The Hon Christian Porter MP
Attorney General
Minister for Industrial Relations
Parliament House
Canberra ACT 2600

Dear Minister

The *Building and Construction Industry (Improving Productivity) Act 2016* (BCIIP Act) requires the Australian Building and Construction Commissioner to prepare a report each quarter on the performance of the Commissioner's functions and the exercise of powers and to provide that report to the Minister.

I am pleased to present to you this quarterly report, which covers the Australian Building and Construction Commission's operations in the fourth quarter of 2018-19 (1 April - 30 June 2019).

I note subsection 20(5) of the BCIIP Act provides that the Minister must cause a copy of the report to be laid before each House of the Parliament within 15 sitting days of that House after its receipt.

Yours sincerely

A handwritten signature in black ink, appearing to read 'S. McBurney', written over a light blue horizontal line.

Stephen McBurney
Commissioner
Australian Building and Construction Commission

1. Introduction

On 2 December 2016, the *Building and Construction Industry (Improving Productivity) Act 2016* (BCIIP Act) and the *Building and Construction Industry (Consequential and Transitional Provisions) Act 2016* commenced. As a result, the Australian Building and Construction Commission (ABCC) commenced operations on 2 December 2016.

Section 20 of the BCIIP Act requires the Australian Building and Construction Commissioner to prepare and give to the Minister a report on the performance of the Australian Building and Construction Commissioner's functions and the exercise of the Commissioner's powers during that quarter (the Quarterly Report).

The Quarterly Report must include details of the matters set out in subsections 20(2) and 20(3) of the BCIIP Act.

The following report sets out the activities undertaken by the ABCC in the fourth quarter of the 2018-19 financial year, 1 April to 30 June 2019 (the reporting period).

2. Methodology

The internal costs allocated to investigations and court proceedings in this report are derived from a tailored activity-based costing module within the ABCC's case management system 'inCase'.

3. Performance of functions and exercise of powers

a) Matters investigated

In the reporting period, the ABCC had 126 open investigations. **Table A1** shows the breakdown of open investigations by the main allegation being investigated. **Table A2** shows the approximate internal cost of each investigation.

Table A1: Investigations open during the reporting period

Main allegation	Number of investigations
Right of entry	41
Unlawful industrial action	28
Coercion	20
Wages and entitlements	17
Freedom of association	8
Sham contracting	7
Non-compliance with notices	2
Misrepresentation of workplace rights	2
Strike pay	1
Total	126

Table A2: Approximate internal cost of open investigations

Ref	Main allegation	Cost
30128	Wages and entitlements	\$571
30463	Right of entry	\$650
31833	Wages and entitlements	\$2,978
34125	Unlawful industrial action	\$205

Ref	Main allegation	Cost
34151	Wages and entitlements	\$3,346
34575	Sham contracting	\$703
34857	Sham contracting	\$596
35007	Freedom of association	\$176
35027	Coercion	\$104
35059	Wages and entitlements	\$1,686
35083	Right of entry	\$0
35100	Right of entry	\$70
35407	Right of entry	\$17
35410	Right of entry	\$0
35718	Right of entry	\$802
35736	Right of entry	\$0
35913	Right of entry	\$0
36032	Coercion	\$6,620
36254	Right of entry	\$251
36293	Right of entry	\$0
36303	Right of entry	\$858
36320	Right of entry	\$3,848
36342	Wages and entitlements	\$1,263
36695	Sham contracting	\$360
36841	Wages and entitlements	\$381
37076	Wages and entitlements	\$4,092
37158	Wages and entitlements	\$6,871

Ref	Main allegation	Cost
37247	Unlawful industrial action	\$1,810
37267	Unlawful industrial action	\$7,081
37338	Wages and entitlements	\$1,582
37461	Right of entry	\$5,386
37623	Unlawful industrial action	\$22,840
38016	Coercion	\$780
38108	Coercion	\$5,690
38137	Unlawful industrial action	\$51
38148	Right of entry	\$0
38174	Misrepresentation of workplace rights	\$1,881
38261	Unlawful industrial action	\$758
38622	Wages and entitlements	\$1,116
38834	Wages and entitlements	\$1,035
38907	Unlawful industrial action	\$0
38932	Unlawful industrial action	\$1,323
38986	Right of entry	\$4,253
39100	Strike pay	\$279
39104	Unlawful industrial action	\$3,629
39131	Freedom of association	\$12,283
39264	Freedom of association	\$1,008
39293	Wages and entitlements	\$1,707
39329	Wages and entitlements	\$1,197
39368	Coercion	\$2,987
39471	Coercion	\$3,957
39532	Right of entry	\$2,877
39673	Coercion	\$4,662
39675	Coercion	\$734

Ref	Main allegation	Cost
39772	Unlawful industrial action	\$3,575
39821	Sham contracting	\$3,063
39867	Unlawful industrial action	\$3,605
39886	Unlawful industrial action	\$559
39897	Unlawful industrial action	\$444
39898	Unlawful industrial action	\$444
39902	Right of entry	\$824
39924	Right of entry	\$120
39951	Coercion	\$4,084
40011	Right of entry	\$922
40092	Wages and entitlements	\$539
40109	Right of entry	\$151
40125	Right of entry	\$3,110
40132	Wages and entitlements	\$1,369
40143	Right of entry	\$2,388
40161	Freedom of association	\$432
40342	Misrepresentation of workplace rights	\$357
40345	Sham contracting	\$543
40365	Coercion	\$3,252
40408	Unlawful industrial action	\$3,153
40427	Right of entry	\$1,046
40448	Right of entry	\$4,439
40487	Freedom of association	\$7,565
40488	Right of entry	\$102
40496	Sham contracting	\$1,126
40497	Right of entry	\$4,699
40509	Coercion	\$0

Ref	Main allegation	Cost
40625	Unlawful industrial action	\$8,677
40649	Non-compliance with notices	\$429
40765	Coercion	\$3,239
40782	Sham contracting	\$1,400
40818	Right of entry	\$11,238
40827	Right of entry	\$5,412
40847	Unlawful industrial action	\$9,199
40879	Wages and entitlements	\$1,328
40890	Freedom of association	\$1,499
40904	Right of entry	\$8,917
40916	Freedom of association	\$3,612
40942	Right of entry	\$1,952
41002	Coercion	\$1,707
41026	Non-compliance with notices	\$1,200
41050	Coercion	\$705
41099	Right of entry	\$221
41136	Right of entry	\$7,205
41235	Freedom of association	\$2,887
41329	Coercion	\$1,767
41348	Right of entry	\$4,684
41410	Right of entry	\$2,381
41427	Coercion	\$442
41436	Wages and entitlements	\$3,761
41454	Coercion	\$4,124
41472	Unlawful industrial action	\$7,233
41506	Unlawful industrial action	\$2,718
41510	Unlawful industrial action	\$975
41565	Unlawful industrial action	\$384

Ref	Main allegation	Cost
41567	Right of entry	\$463
41571	Unlawful industrial action	\$879
41591	Right of entry	\$2,713
41599	Coercion	\$5,537
41632	Unlawful industrial action	\$2,285
41634	Unlawful industrial action	\$2,635
41648	Unlawful industrial action	\$1,597
41653	Unlawful industrial action	\$544
41656	Right of entry	\$1,874
41671	Right of entry	\$3,694
41759	Right of entry	\$2,192
41776	Coercion	\$563
41807	Coercion	\$251
41846	Unlawful industrial action	\$787
41925	Right of entry	\$752
41978	Right of entry	\$913
42146	Unlawful industrial action	\$1,126

b) Assistance and advice

In the reporting period, the ABCC provided assistance and advice by responding to 1,338 enquiries.

Table B shows a breakdown of enquiries by main topic and the enquirer category.

Table B: Details of assistance and advice provided to building industry participants in response to enquiries

Main topic	Building industry participant	Member of the public	Government	Law enforcement agency	Total
Code	601	25	38		664
Code assessment	200	5	5		210
General code information	166	17	19		202
Code advice	114	1	9		124
Security of payment	109	2	4		115
Notice of code breach	8		1		9
s.6B application	1				1
s.6A general advice	1				1
s.6B general advice	1				1
s.6A application	1				1
Workplace laws - building work	279	17	13	1	310
Wages and entitlements	89	9	2		100
Right of entry	63	3	7	1	74
Unlawful industrial action	65	3	3		71
Coercion	34				34
Freedom of association	12	1			13
Sham contracting	10	1			11
Misrepresentation of workplace rights	2		1		3
Strike pay	2				2
Non-compliance with notices	2				2
Other laws	42	136	2		180
Agency information and activities	61	61	5	1	128
Not relevant to the building industry	2	36	1		39
Workplace laws – non building work	9	8			17
Total	994	283	59	2	1,338

c) Building Code compliance

In the reporting period, the ABCC finalised 51 audits and 67 inspections to monitor compliance with the *Code for the Tendering and Performance of Building Work 2016* (Building Code 2016) and the *Building Code 2013*. **Table C1** shows the outcome of all building code audits finalised. **Table C2** shows the outcome of all building code inspections finalised.

Potential issues were identified in 11 building code audits, with contractors committed to rectification in each instance.

An additional 30 building code audits were commenced but not finalised.

Table C1: Outcome of audits

Outcome of audit	Total
No issues	40
Potential issues	11
Total	51

Table C2: Outcome of inspections

Outcome of inspection	Total
No issues	60
Potential issues	7
Total	67

d) Matters investigated in relation to building employers

In the reporting period, the conduct of employers was the subject of investigation in 41 matters.¹

Table D1 shows the breakdown of these investigations by the main allegation being investigated. **Table D2** shows the approximate internal cost of each of these investigations.

Table D1: Investigations where employers were a subject of the investigation

Main allegation	Number of investigations
Wages and entitlements	17
Sham contracting	7
Freedom of association	6
Coercion	4
Unlawful industrial action	3
Misrepresentation of workplace rights	2
Strike pay	1
Right of entry	1
Total	41

Table D2: Approximate internal cost where employers were a subject of the investigation

Ref	Main allegation	Cost
30128	Wages and entitlements	\$571
31833	Wages and entitlements	\$2,978
34151	Wages and entitlements	\$3,346
34575	Sham contracting	\$703
34857	Sham contracting	\$596
35007	Freedom of association	\$176

Ref	Main allegation	Cost
35059	Wages and entitlements	\$1,686
36342	Wages and entitlements	\$1,263
36695	Sham contracting	\$360
36841	Wages and entitlements	\$381
37076	Wages and entitlements	\$4,092
37158	Wages and entitlements	\$6,871
37338	Wages and entitlements	\$1,582
38174	Misrepresentation of workplace rights	\$1,881
38622	Wages and entitlements	\$1,116
38834	Wages and entitlements	\$1,035
39100	Strike pay	\$279
39131	Freedom of association	\$12,283
39264	Freedom of association	\$1,008
39293	Wages and entitlements	\$1,707
39329	Wages and entitlements	\$1,197
39772	Unlawful industrial action	\$3,575
39821	Sham contracting	\$3,063
39867	Unlawful industrial action	\$3,605
40092	Wages and entitlements	\$539
40132	Wages and entitlements	\$1,369
40161	Freedom of association	\$432
40342	Misrepresentation of workplace rights	\$357
40345	Sham contracting	\$543
40365	Coercion	\$3,252
40448	Right of entry	\$4,439

¹ The conduct of others may also have been considered in these matters.

Ref	Main allegation	Cost
40496	Sham contracting	\$1,126
40765	Coercion	\$3,239
40782	Sham contracting	\$1,400
40879	Wages and entitlements	\$1,328
40916	Freedom of association	\$3,612
41050	Coercion	\$705
41235	Freedom of association	\$2,887
41436	Wages and entitlements	\$3,761
41807	Coercion	\$251
42146	Unlawful industrial action	\$1,126

Employers were a complainant in 82 open investigations. **Table D3** shows the breakdown of those investigations by the main allegation being investigated. **Table D4** shows the approximate internal cost of each of these investigations.

Table D3: Investigations where employers were a complainant in the investigation

Main allegation	Number of investigations
Right of entry	36
Unlawful industrial action	24
Coercion	15
Freedom of association	3
Sham contracting	2
Wages and entitlements	1
Non-compliance with notices	1
Total	82

Table D4: Approximate internal cost where employers were a complainant in the investigation

Ref	Main allegation	Cost
30463	Right of entry	\$650
34125	Unlawful industrial action	\$205
34857	Sham contracting	\$596
35027	Coercion	\$104
35083	Right of entry	\$0
35100	Right of entry	\$70
35407	Right of entry	\$17
35410	Right of entry	\$0
35718	Right of entry	\$802
35736	Right of entry	\$0
35913	Right of entry	\$0

Ref	Main allegation	Cost
36254	Right of entry	\$251
36293	Right of entry	\$0
36320	Right of entry	\$3,848
37158	Wages and entitlements	\$6,871
37247	Unlawful industrial action	\$1,810
37461	Right of entry	\$5,386
38016	Coercion	\$780
38108	Coercion	\$5,690
38137	Unlawful industrial action	\$51
38148	Right of entry	\$0
38261	Unlawful industrial action	\$758
38907	Unlawful industrial action	\$0
38932	Unlawful industrial action	\$1,323
38986	Right of entry	\$4,253
39104	Unlawful industrial action	\$3,629
39471	Coercion	\$3,957
39532	Right of entry	\$2,877
39673	Coercion	\$4,662
39675	Coercion	\$734
39772	Unlawful industrial action	\$3,575
39821	Sham contracting	\$3,063
39867	Unlawful industrial action	\$3,605
39886	Unlawful industrial action	\$559
39902	Right of entry	\$824
39951	Coercion	\$4,084
40011	Right of entry	\$922
40109	Right of entry	\$151
40125	Right of entry	\$3,110

Ref	Main allegation	Cost
40161	Freedom of association	\$432
40365	Coercion	\$3,252
40408	Unlawful industrial action	\$3,153
40427	Right of entry	\$1,046
40487	Freedom of association	\$7,565
40488	Right of entry	\$102
40497	Right of entry	\$4,699
40625	Unlawful industrial action	\$8,677
40765	Coercion	\$3,239
40818	Right of entry	\$11,238
40827	Right of entry	\$5,412
40847	Unlawful industrial action	\$9,199
40904	Right of entry	\$8,917
40942	Right of entry	\$1,952
41002	Coercion	\$1,707
41026	Non-compliance with notices	\$1,200
41050	Coercion	\$705
41099	Right of entry	\$221
41136	Right of entry	\$7,205
41235	Freedom of association	\$2,887
41348	Right of entry	\$4,684
41410	Right of entry	\$2,381
41427	Coercion	\$442
41472	Unlawful industrial action	\$7,233
41506	Unlawful industrial action	\$2,718
41510	Unlawful industrial action	\$975
41565	Unlawful industrial action	\$384
41567	Right of entry	\$463

Ref	Main allegation	Cost
41571	Unlawful industrial action	\$879
41591	Right of entry	\$2,713
41599	Coercion	\$5,537
41632	Unlawful industrial action	\$2,285
41634	Unlawful industrial action	\$2,635
41648	Unlawful industrial action	\$1,597
41653	Unlawful industrial action	\$544
41671	Right of entry	\$3,694
41759	Right of entry	\$2,192
41776	Coercion	\$563
41807	Coercion	\$251
41846	Unlawful industrial action	\$787
41925	Right of entry	\$752
41978	Right of entry	\$913
42146	Unlawful industrial action	\$1,126

e) Proceedings commenced

In the reporting period, the ABCC commenced eight court proceedings. **Table E1** lists each court proceeding, category of respondent and approximate internal legal cost.

Table E1: Proceedings commenced by category of respondent and approximate internal legal cost

Case number	Case name	Employee	Employer	Building association	Building association representative	Internal legal cost
ACD29/2019	<i>Australian Building and Construction Commissioner v Construction, Forestry, Maritime, Mining and Energy Union & Ors (Constitution Place)</i>			1	5	\$104
NSD574/2019	<i>Australian Building and Construction Commissioner v Construction, Forestry, Maritime, Mining and Energy Union & Ors (Botany Cranes)</i>	7		1	5	\$4,662
QUD228/2019	<i>Australian Building and Construction Commissioner v Construction, Forestry, Maritime and Energy Union & Ors (Townsville Stadium)</i>	16		1	1	\$3,153
TAD17/2019	<i>Australian Building and Construction Commissioner v Richard Xavier Hassett & Anor (Cattle Hill Wind Farm)</i>			1	1	\$2,877
VID334/2019	<i>Australian Building and Construction Commissioner v Australian Workers Union & Ors (OneSteel)</i>	53		1	1	\$758
WAD185/2019	<i>Australian Building and Construction Commissioner v John Windus & Ors (Doubletree Hilton)</i>			1	2	\$922
WAD200/2019	<i>Australian Building and Construction Commissioner v Construction, Forestry, Maritime, Mining and Energy Union & Ors (Forrestfield Airport Link)</i>	44		1	3	\$3,629

Case number	Case name	Employee	Employer	Building association	Building association representative	Internal legal cost
WAD217/2019	<i>Australian Building and Construction Commissioner v Corestaff WA Pty Ltd & Anor</i>		2			\$1,881

The ABCC filed an appeal in one proceeding. **Table E2** shows the internal legal cost for this proceeding.

Table E2: ABCC appeal filed and internal legal cost

Case number	Case name	Jurisdiction	Internal legal cost
B26/2019	<i>Australian Building and Construction Commissioner v Construction, Forestry, Maritime, Mining and Energy Union & Ors</i>	High Court	\$1,864

One appeal was filed against the ABCC. **Table E3** shows the internal legal cost for this proceeding.

Table E3: Appeal filed against the ABCC and internal legal cost

Case number	Case name	Jurisdiction	Internal legal cost
TAD26/2019	<i>Construction, Forestry, Maritime, Mining and Energy Union & Anor v Australian Building and Construction Commissioner</i>	Full Court of the Federal Court	\$0

The ABCC intervened in two proceedings. **Table E4** shows the internal legal cost for each proceeding.

Table E4: ABCC interventions and internal legal cost

Case number	Case name	Jurisdiction	Internal legal cost
ACD79/2016	<i>Construction, Forestry, Maritime, Mining and Energy Union v Milin Builders Pty Ltd & Ors</i>	Federal Court	\$1,194
PEG480/2018	<i>Construction, Forestry, Maritime, Mining and Energy Union v Doric Contractors Pty Ltd & Ors</i>	Federal Circuit Court	\$5,483

The ABCC intervened in three proceedings in the Fair Work Commission. **Table E5** provides the details of each proceeding and internal legal cost.

Table E5: ABCC interventions in Fair Work Commission proceedings and internal legal cost

Case number	Type of proceedings	Name	Internal legal cost
RE2019/203	Application for entry permit	Craig Beveridge	\$167
RE2019/361	Application for entry permit	Mikel Dacko	\$0

Case number	Type of proceedings	Name	Internal legal cost
RE2019/374	Application for entry permit	Mark Travers	\$130

The ABCC intervened in an additional two Fair Work Commission proceedings in the previous reporting period which were not captured in the Q3 Report. **Table E6** provides the details of these two proceedings and the internal legal cost for that reporting period.

Table E6: ABCC interventions in Fair Work Commission proceedings and internal legal cost

Case number	Type of proceedings	Name	Internal legal costs
RE2018/1350	Application for entry permit	Douglas Heath	\$1,588
RE2018/1387	Application for entry permit	Daniel Cain	\$1,931

f) Number and cost of proceedings finalised

In the reporting period, the ABCC finalised its involvement in five court proceedings. **Table F1** shows the total external and internal legal costs for each proceeding.

Table F1: Proceedings finalised and total legal costs

Case number	Case name	External legal cost	Internal legal cost
VID347/2018	<i>Australian Building and Construction Commissioner v Construction, Forestry, Maritime, Mining and Energy Union (No 2)</i> [2019] FCA 468 and [2019] FCA 938	\$93,323.03	\$35,874.00
VID281/2015	<i>Australian Building and Construction Commissioner v Construction, Forestry, Maritime, Mining and Energy Union (The Laverton North and Cheltenham Premises Case) (No 2)</i> [2019] FCA 973	\$436,304.51	\$19,078.00
VID704/2014	<i>Australian Building and Construction Commissioner v Powell (No 2)</i> [2019] FCA 972	\$242,992.26	\$24,868.00
QUD881/2016	<i>Australian Building and Construction Commissioner v Ravbar (No 2)</i> [2018] FCA 1196 and [2019] FCA 522	\$548,210.16	\$42,236.00
TAD21/2018	<i>Australian Building and Construction Commissioner v Hassett</i> [2019] FCA 855	\$23,968.60	\$39,127.00

The following four court appeal decisions were delivered in the reporting period that relate to previously finalised matters. **Table F2** shows the total external and internal legal costs for each appeal decision.

Table F2: Appeal decisions related to previously finalised matters and total legal costs

Case number	Case name	External legal cost	Internal legal cost
S323/2018	<i>Australian Building and Construction Commissioner v Auimatagi & Anor</i> [2019] HCATrans 74 (12 April 2019)	\$70,488.98	\$20,631.00
QUD324/2018	<i>Australian Building and Construction Commissioner v Construction, Forestry, Maritime, Mining And Energy Union (The Nine Brisbane Sites Appeal)</i> [2019] FCAFC 59	\$126,507.09	\$26,750.00
QUD173/2019	<i>Australian Building and Construction Commissioner v J Hutchinson Pty Ltd T/A Hutchinson Builders</i> [2019] FCA 667	\$84,501.15	\$6,695.00
NSD2227/2017	<i>Parker v Australian Building and Construction Commissioner</i> [2019] FCAFC 56	\$117,189.96	\$23,607.00

In the reporting period, the ABCC finalised its involvement in four proceedings in the Fair Work Commission. **Table F3** shows the total external and internal legal costs for each proceedings.

Table F3: Fair Work Commission proceedings in which the ABCC finalised its involvement and total legal costs

Case number	Type of proceeding	Name	External legal cost	Internal legal cost
RE2018/881	Application for entry permit	Shaun Desmond	\$0.00	\$2,610.00
RE2018/885	Application for entry permit	Matthew Parfitt	\$0.00	\$2,332.00
RE2019/101	Application for entry permit	Jason O'Mara	\$5,919.09	\$738.00
RE2019/203	Application for entry permit	Craig Beveridge	\$0.00	\$167.00

g) Legal expenses incurred as a result of enforcement action

In the reporting period, the ABCC incurred \$1,314,906.95 in external legal expenses as a result of enforcement action undertaken in 67 matters.

This figure has been calculated based on invoices received by the ABCC by 31 July 2019 that relate to work performed in the reporting period. There may be invoices for work undertaken in the reporting period that are yet to be received by the ABCC.

Invoices received after 31 July 2019 have not been included in the reported figure above.

h) Details of industry conditions

In the reporting period, the ABCC received 66 complaints. **Table H** shows the breakdown of complaints received by the main topic.

Table H: Complaints received by main topic

Main topic of complaint	Total
Right of entry	19
Coercion	14
Wages and entitlements	12
Unlawful industrial action	8
Freedom of association	4
Security of payment	4
Sham contracting	2
Non-compliance with notices	1
Code advice	1
Notice of code breach	1
Total	66

i) Compliance of products used in building work

Section 26(8) of the Building Code 2016 requires funding entities to only enter into contracts for building work that require the use of products that comply with the relevant Australian standards published by, or on behalf of, Standards Australia.

The ABCC monitors compliance of supply chain contracts to ensure that the requirement to use building materials that comply with relevant Australian standards is passed down the supply chain.

The ABCC has published model clauses, including the Australian standard requirement, for use by funding entities in their contracts for building work. The ABCC has continued to receive notification forms from funding entities providing evidence that relevant clauses have been included in contracts.

No instance of non-compliance with section 26(8) by funding entities was identified by the ABCC during the reporting period.

j) Examination notices issued

One examination notice was issued in the reporting period. **Table J** shows the main allegation of this examination notice.

Table J: Examination notice issued

Main allegation	Number issued
Unlawful industrial action	1
Total	1

4. Additional reporting

a) Directions given by the Minister

During the reporting period, no directions were issued by the Minister to the Australian Building and Construction Commissioner under sections 17 or 18 of the BCIIIP Act.

b) Delegations made by the Australian Building and Construction Commissioner

During the reporting period, the Australian Building and Construction Commissioner did not make any delegations under section 19 of the BCIIIP Act.

Australian Capital Territory
Level 8, 12 Moore Street
Canberra ACT 2600

New South Wales
Level 8, 111 Elizabeth Street
Sydney NSW 2000

Northern Territory
Jacana House
Level 7, 39-41 Woods Street
Darwin NT 0800

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